GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Endowments Department – Fixation of Administrative Cadre Strength by the Endowments Officers – Certain deficiencies identified - Suitable directions to curb the misuse of powers – Orders – Issued.

REVENUE (ENDOWMENTS-I) DEPARTMENT

G.O.MS.No. 183 **Dated: 25-05-2017**

Read:

From the Regional Joint Commissioner, Endowments Department, Multi-Zone-I, Kakinada, Letter in Rc.No.A3/1396/2015, Admn, Dt:02-03-2015.

** ** **

It is brought to the notice of the Government that some Administrative Authorities while fixing cadre strength to Devasthanams and while giving promotions, extension of P.R.C's to the Devasthanam staff are resorting to wrong practices thereby throwing the temples into financial doldrums and causing havoc in the temple administration. Even though the Rule position is clear that while fixing up cadre strength, sufficiency of workload and paying capacity of the institution, i.e., establishment charges shall not exceed 30% of the assessable income should be the criterion, some of the administrative authorities are acting in total derogation of Act / Rule provisions.

2. A Hindu temple is a traditional religious institution which is being administered through the Government in good faith for the benefit of the Hindu populace. All the Endowments officials should know that temples do not get any Government grants for their survival. The temple cannot even levy any tax and compulsorily collect revenue from the people. Temples depend purely on the willing offerings of Hindu devotees who visit them. As such, there is no absolute guarantee that temples will be able to bear the heavy expenditure of employees. It is for this reason that the statute had already fixed a cap of 30% of the temple assessable income for meeting its establishment cost. Despite these restrictions, some of the Endowments officials have in the past recruited people irregularly and given them promotions, transferred them from one institution to another, without reference to the financial condition of such temples and in derogation of Act and Rules.

3. In order to streamline the administration of the Endowment institutions and in pursuance of Sections 35, 93 of the Endowments Act No.30/1987 read-with Rules issued in G.O.Ms.No.888, Revenue (Endowments-I) Department, Dated:08-12-2000, the following directions are issued, which shall be followed scrupulously:

(1) A post of Superintendent can be considered only in a temple whose assessable income is more than Rupees One Crore for 3 successive years.

(2) No post of Superintendent shall be created in any Charitable institution.

(3) Similarly a post of Senior Assistant can be considered only in a temple/ institution whose assessable income is more than Rs.50.00 Lakhs for 3 successive years.

(4) The Cadre Strength pattern shall be 4:2:1, i.e., 4-Junior Assistants, 2-Senior Assistants, 1-Superintendent. Similarly in the Engineering Wing of the concerned temple, the cadre strength pattern shall be 4:2:1, i.e., 4-Assistant Engineers, 2-Deputy Executive Engineers, 1-Executive Engineer.

(P.T.O.)

(5) No lien transfer is permitted under the Act No.30/1987 and under the rules issued therein vide G.O.Ms.No.888, Revenue (Endowments-I) Department, Dated:08-12-2000 and as such strictly prohibited.

(6) While extending new P.R.C. Scales to those already receiving scales, there shall be a gap of three years between the new P.R.C. and the earlier P.R.C., subject to restriction that the establishment charges shall not cross 30% of assessable income. Likewise, there shall be continuity in P.R.C. while extending P.R.C. For example, giving 2010 P.R.C. to an employee receiving 1999 P.R.C. is highly illegal.

(7) All Class-IV activity persons shall be engaged only on Out Sourcing basis.

(8) In the Endowment Institutions which are below the cadre of Deputy Commissioner and Nitya Annaprasadam is going on, no salary of scale employee shall be drawn from the Annaprasadam funds. Only consolidated wages of Cooks, Vegetable Cutters, Cleaners, Sweepers, Scavengers are permitted.

(9) Nityha Annaprasadam Scheme shall be started in any Endowment Institution without there being a corpus fund of at least Rs.50.00 Lakhs.

(10) The Scheme of Compassionate appointment is confined to heirs of regular /scaled employee.

(11) Under no circumstances, the consolidated/out sourcing employees heirs are entitled for regular appointment. If at all issued, they are null and void ab initio and need corrective steps by the concerned administrative authorities.

(12)No transfer/deputation of persons working on consolidated/outsourcing basis shall be effected to another Endowment Institution.

4. The above directions are issued in specific to prevent misuse of power and to save the Endowments Institutions from financial crisis and to see that the primary object of the Donors is fulfilled with true spirit and as such needs strict compliance.

5. The Commissioner, Endowments Department, Andhra Pradesh, Gollapudi, Vijayawada, shall take further action in the matter accordingly.

6. All the Endowments Officers are directed to acknowledge the receipt of the orders.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S.V.PRASAD,
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner, Endowments Department, Andhra Pradesh, Gollapudi, **Vijayawada.**
The Regional Joint Commissioners, Endowments Department, Multi Zone-I, **Rajamahendravram**, East Godavari District, Andhra Pradesh.
The Regional Joint Commissioners, Endowments Department, Multi Zone-II, **Tirupathi**, Chittoor District, Andhra Pradesh.

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The Deputy Commissioner, Endowments Department, Turners Choultry, Jagadamba Junction, **Visakhapatnam**.
The Deputy Commissioner, Endowments Department, Prakasam Street, Ramaraopet, **Kakinada**, East Godavari District.
The Deputy Commissioner, Endowments Department, Naaz Centre, Opp.Gunta Ground, Kothapeta, **Guntur**-522 001.
The Deputy Commissioner, Endowments Department, Krishna Nagar, **Kurnool** - 518 002.
All the Assistant Commissioners of Endowments Department **through** the Commissioner, Endowments Department, Govt. of Andhra Pradesh, Gollapudi, Vijayawada.
All the Assistants Commissioners, Deputy Commissioners, Joint Commissioners; and I.A.S. Cadre Executive Officers working in all Temples/Institutions **through** the Commissioner, Endowments Department, Gollapudi, Vijayawada.
Sf/Sc.

// Forwarded :: By Order //

SECTION OFFICER